

The Child Care Provider's Bill of Rights

All family child care providers have:

- The right to be treated with respect and objectivity during visits, inspections and investigations.
- The right to request that all agency employees present identification during visits.
- The right to know whether a home visit is about a complaint or a routine inspection.
- The right to objective, uniform statewide standards (checklist) to be used during both routine and complaint inspections.
- The right to receive a copy of any inspection report and the right to add comments to that report.
- The right to access, review and make copies of any information in their files maintained at the State or local level.
- The right to ensure that any complaints maintained in their files are accompanied by the investigative findings and the outcome of any appeal procedure.
- The right to a union representative or private counsel at appeal procedures.
- The right to timely notice of all changes in eligibility for children in their care.
- The right to operate without discrimination on the basis of race, sex, creed, color, religion, age, national origin, ancestry, political affiliation, disability, sexual orientation, height, weight, parental or marital status, pregnancy or childbirth, union membership or participation in union activities in accordance with state and federal law.
- The right to be represented on an ongoing labor-management committee, and committees created to review proposed new rules or changes to payment procedures or reimbursement rates.
- The right to file a grievance over any breach of the collective bargaining agreement between the State of Ohio and AFSCME or allegations that a county rule or regulation is in conflict with the terms of the agreement and submit meritorious grievances to binding arbitration.

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