

**2011  
AFSCME  
OHIO COUNCIL 8  
Carol  
Howard and  
Norman  
Wernet  
SCHOLARSHIPS**



Ohio Council 8  
American Federation of State,  
County and Municipal Employees,  
AFL-CIO

**Scholarship Information Inside**

## About the Scholarships

The AFSCME Ohio Council 8 Scholarship Program was created in 1982 to provide financial assistance to the children of Ohio Council 8 members to attend a four-year accredited college or university. The scholarships, two \$2,500-a-year grants for four years, are awarded annually to two different recipients, one male and one female, based on the applicant's need, academic history and higher education goals. Scholarship applications are reviewed by the union's executive board, which will award the two scholarships no later than June 30, 2011.

### Carol Howard and Norman Wernet

Norman H. Wernet dedicated his professional life to the cause of working people first as a member of AFSCME Local 1746 at the Cuyahoga County Department of Family Services. During his 11 years as a caseworker at what was then known as the Welfare Department, he worked his way up through the union ranks serving as a steward, Chief Steward, and as Local 1746 union president from 1976 through 1978.



He came to work for Ohio Council 8 in 1979 as Education Coordinator. Over his 26-year career he acted as Assistant to the President, Organizing Program Coordinator, and then as Research Director. With the creation of the Council 8 Organizing Department, he became Organizing Coordinator.

Wernet retired in 2005, and now serves as Ohio Director of the Alliance for Retired Americans.

Carol Howard served Ohio Council 8 members in the Cleveland Region for 27 years as a support staff member. However, she was much more.

Over her Council 8 career she built a reputation as a cordial and caring individual who took a personal interest in everyone who visited the Cleveland office. She was a key member of the Cleveland staff from Council 8's formative years until her retirement in 2004.

Howard first became acquainted with AFSCME when she was assigned to the Cleveland office as a participant in a subsidized job training program.

At the conclusion of the program, she was hired by former Ohio Council 8 President Robert A. Brindza, who was the scholarship honoree in 2003.

Howard was a member of the Office Professional Employees International Union.

She passed away in 2010.



## Guidelines

### Please Review the Following Before Submitting an Application ELIGIBILITY

An applicant's parent must be an AFSCME Ohio Council 8 affiliated local union member who has been in good standing for at least one (1) calendar year prior to May 2, 2011.

An applicant must graduate from high school in the year in which application for the scholarship is made.

An applicant must attend a four (4) year accredited college or university as a full-time student.

Children of members of the AFSCME Ohio Council 8 Executive Board or of any staff member of the Council are not eligible for participation in the scholarship program.

Applications must be **postmarked** no later than **Monday, May 2, 2011**. Applications which are incomplete, or which are postmarked after the specified date, will be ineligible for consideration.

### APPLICATION REQUIREMENTS

An applicant must submit with his/her application two essays, each between 350 and 500 words in length. One essay is to describe why the applicant wants to attend college; the other is to describe the effect their parent's membership in AFSCME has had on their family and on them at a personal level. Content, grammar, spelling and appearance will be considered.

An applicant must submit his/her high school transcript and a written recommendation from a high school guidance counselor or teacher who has personal knowledge of the applicant.

### DISBURSEMENT OF FUNDS

Scholarship funds will be pro-rated in accordance with the college or university's academic year. Applicants awarded a scholarship will be provided with detailed information as to the requirements for proof of tuition fee payment and full-time status at the time the scholarship award is made.

Scholarship funds will be paid for any quarter or semester during which the student is enrolled full-time and has submitted proof of out-of-pocket education expenses. Reimbursable education expenses are limited to tuition or other university/college fees, expenses for textbooks and expenses for room and board, including any university/college-sponsored meal programs. Proof of out-of-pocket education expenses must be provided. Proof of out-of-pocket education expenses may include payment toward a student loan(s). Scholarship funds will not be paid for any quarter or semester in which a student has no out-of-pocket education expenses due to the receipt of other grants, scholarships or tuition waivers.

If, during the four-year eligibility period, a student leaves school for any quarter or semester except summer, the scholarship will be terminated for the period the individual is not a student or is a part-time student.

The scholarship will be terminated at any point the student's parent ceases to be a member in good standing of the union for any reason, except retirement or death. The scholarship will be terminated if the student fails to maintain a passing grade point average.

Termination will be effective with the beginning of the next semester or quarter following the date the parent terminated union membership.

# Application

## 2011 AFSCME Ohio Council 8 Carol Howard and Norman Wernet Scholarships

Please complete each section in full, return with applicant statements, transcript copy, and written recommendation to: Scholarships, AFSCME Ohio Council 8, 6800 North High Street, Worthington, Ohio 43085-2512. Applications and completed statements must be postmarked no later than **Monday, May 2, 2011**.

### Member Information (over for student information)

Name of Member \_\_\_\_\_ Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

Place of Employment \_\_\_\_\_ Date of Employment \_\_\_\_\_ Date of AFSCME Membership \_\_\_\_\_

Union Activities \_\_\_\_\_ Local Union Number \_\_\_\_\_

### Income/Expense Information

Type	Dollar Amount	Source or Type
1. Family annual take home (net) income.		
2. Applicant's expected annual cost for college expenses.		
3. Estimated annual contribution by parent(s) toward meeting applicant's expenses.		
4. Amounts and sources of financial aid for which application is pending.		
5. Amounts and sources of financial aid received to date.		
6. Extraordinary expenses, e.g., other children in college, unreimbursed medical costs. List nature of expenses and annual amount.		

## Student Information (over for member information)

Name of Student \_\_\_\_\_ Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Home Phone \_\_\_\_\_

Date of Birth \_\_\_\_\_ Social Security Number \_\_\_\_\_

High School from which student is graduating in 2011 \_\_\_\_\_ Location of High School \_\_\_\_\_

College or University student plans to attend \_\_\_\_\_ Date of Acceptance \_\_\_\_\_

Location of College or University \_\_\_\_\_

Enrollment Date \_\_\_\_\_ Current High School Grade Point Average \_\_\_\_\_

Name of Person Sending Recommendation (Note: all applicants must submit a copy of their high school transcript and a written recommendation from a high school teacher or guidance counselor) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

## Declaration of Application

We affirm that the information submitted in this scholarship application is true.

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Member Signature

\_\_\_\_\_  
Date

### Applicant's Statement

Applicant must submit, in her/his own words, two essays between 350 and 500 words each describing 1) why he/she wants to continue their education beyond high school, and 2) the effect their parent's membership in AFSCME has had on their family, and on them at a personal level. Attach separate sheets for statements. Statements must be typed or printed and returned with the application. The applicant's name should appear at the bottom of each page of the statements.